

Position Description - KIDS CHURCH LEADER



This position description is for Kids Church leaders of the WVEC Preschool and K-5 kids church programs.

VISION FOR THIS MINISTRY

Growing Kids together in Christ for God's glory

GENERAL DESCRIPTION

- Prayerfully teaching and modelling the gospel to children
- Pointing them to Jesus as Saviour and Lord
- Supporting parents in their role as primary shepherds
- Faithfully teaching God's Word as part of your team

For a more detailed description of the tasks of the leaders refer to the **Serving Guide - Preschool Kids Church OR Serving Guide - K-5 Kids Church.**

KEY REQUIREMENTS

CHARACTER

- A growing, personal relationship with Jesus
- Teachable
- Above reproach in personal life
- Suitable character references

CONVICTION

- Agree with WVEC Vision and Statement of Beliefs
- Regularly attend WVEC service and a small group
- Completed Newish and Ministry interview

COMPETENCY

- Working with Children Check (current, 18 years and over)
- Safe Ministry Training
- WVEC Code of Conduct signed

SUPPORT PROVIDED

TRAINING

- On the job training and feedback
- Kid's and Youth Ministry training events
- Team Time with Team Leader each term
- One-on-one Catch up with Team Leader throughout year

RESOURCES

- Support and direction from Team Leader and Kids Ministry Director
- Being part of a faithful, committed ministry team
- Lesson provided by Team Leader each week on email.
- Resources provided by Team Leader or resource manager (programs, equipment, materials, printing, rooms)
- Orientation to any technology or tools required for your role.

TIME COMMITMENT

- Kids Church runs each week throughout the year
- You are part of a team that shares responsibility for discipling the children in your age group, with at least 2 leaders teaching each week.
- Each leader will lead 1/4 to 1/3 of the weeks of the year, typically as a two week block each 2 months.
- Preparation and prayer for Kids Church should take 1-2 hours in the weeks you are leading.
- When you are leading, setup begins 1/2 hour before the service, which allows time for prayer with your fellow leader(s).

KEY RESPONSIBILITIES

- Committed to discipling the children in your group for the full year
- Committed to praying each week with other leaders before kids church in the weeks you are serving
- Committed to praying for the children in your group weekly
- Set aside time each week to read the Bible passages and the lesson, pray about what you are teaching, be ready to discuss issues that may arise.
- Come prepared
- Come on time to set up and leave only after you have packed everything away
- Communicate with Team Leader when difficulties arise
- Communicate with Team Leader (not parents or others) any negative feedback about a child
- Be careful to discipline children in your care only according to our policies and procedures.
- Always ensure that there is never one child and one adult alone in any context.
- Adhere to all WWEC Safe Ministry policies and procedures
- Expect and welcome any feedback or observation of your leading
- Organise a swap within the team when you are unable to serve.
- Ensure equipment and room is kept clean and tidy (all equipment packed away, all windows closed, air conditioning off, fans and lights turned off, chairs on top of tables, floor clear)